AP&T HR Pay
For Microsoft Dynamics (AX & NAV)

Make it simple
AP&T HR Pay

Our HR and Payroll solution has been developed based on the standard Microsoft Dynamics AX and NAV product suite and will seamlessly integrate into any new or existing Microsoft Dynamics AX or NAV. It provides a comprehensive and functionality rich package of modules that well meet the needs of most of HR and Payroll functionalities. It best fits to those companies that have unique and specific requirements with huge payroll processing needs. We believe our HR and Payroll applications 'plug' the functionality gap in the standard Microsoft Dynamics AX and NAV product set. Payroll module enables organizations to define and manage diverse payroll requirements that reflect their company policies and regulations. It gives complete freedom of defining earnings, deductions, loans and leaves. The parameters to calculate each earning and deduction can be configured.

Features

♦ Our module designed to manage employees effectively and helps you to react efficiently to any market changes.

♦ “AP&T HR Pay” helps companies to hold extensive database of applicants and recruitment processes and converting them to employees.

♦ Employee management is easy with “AP&T HR Pay” as it enables Human Resource personnel to maintain, register and analyze employee records including personal, company resources and their performances.

♦ Managing each of the department is easy with “AP&T HR Pay” as employees can be flexibly linked to the multi dimensions.

♦ Control of salary calculation is made automatically based on the information entered and the resulting balance.

♦ Payroll Features include payments in different mode with intra settlement period.

♦ Payroll features with all necessary calculation algorithms related to time registration data, different privileges, Parameters, class (category) of employee.

♦ This enables accounting teams to easily cope with allocation of operations by types of payments into general ledger as well as allocation of costs by units or by responsibility centers.

♦ Calculation of salary can be done for one employee or a group of employees. The Employees are selected by applying filters on fields. Salary is calculated for any accounting period.

♦ Provision posting and settlement can be managed automatically and efficiently throughout the modules.

♦ Control of salary calculation is made automatically based on the information entered and the resulting balance.
AP&T HR and Payroll Management add-on solution enables users to optimize company staff management

Procedures such as:

- Applicants
- CV Bank
- HR Budgets
- Organizational Chart
- Staff Planner
- Recruitment
- Employee Contracts
- Loans and Advances
- Overtime Registrations

- Leave Encashment
- Performance Appraisals
- Promotion and Transfers
- Flexi Pay Structures
- Transfers/ Promotions
- WPS
- Salary Allocation
- Reminders

- Time and Attendance
- Register Training Attendance
- Accruals Posting and Settlement
- Issue Letters/ Certificates
- Leave Management
- Full and Final Settlement
- Bonus and Remuneration Management
- Employee Record Management

**Employment Management**

“AP&T HR Pay” Employment Management lets you manage, organize and monitor the status and records of your Recruitments. It helps you maintain the CV bank and contracts for future requirement. Employee wizard helps record structured creation of employee and related masters.

**Staff Management**

“AP&T HR Pay” lets you manage, organize and monitor the status and records of your employee. Your Human Resource will have no problem in operating the system in a productive and responsive way.

**Time and Attendance**

Employee time and attendance can be managed effectively and always up-to-date. Time registration can be compared with shift working and calculation of overtime.

**Appraisal Management**

“AP&T HR Pay” lets you to compare of your employee performance data over a long and short periods, thus you can analyze and evaluate your plan accordingly.

**Employee Promotions and Transfer**

“AP&T HR Pay” helps you to manage your employee’s movement within the organization. This modules also takes care of financial implications based on employee movements.
Employee Salary Disbursement

“AP&T HR Pay” and Payroll allows companies to process flexible disbursement of salary detailing individual allowances, deductions and overtime. This module processes and posts financial entries automatically.

Leave Management

“AP&T HR Pay” Leave Management module allows employees to register applications, which can be managed with the approval process and return date accounting. All financial and ledgers are automatically updated during these processes.

Accruals Maintenance

All “AP&T HR Pay” and Payroll modules automatically post accruals and reverse the same upon disbursement of salary, promotions, transfers, leave settlements, and final settlements etc.

Pension Management

“AP&T HR Pay” calculates and provides pensions program based on the employee setup and provision to settle the same.

For more information

Speak with your AP&T Sales Consultant at +971 4 3343210 or visit www.apntbs.com to find out more information.

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Our “AP&T HR and Payroll” Module’s delivers the capabilities needed to create a competitive advantage for business success. It is comprehensive and flexible to provide solution to all core issues related to employee management, starting from Job Position, Recruiting, Compensation, Employee Appraisals, etc.

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